#### **Doctoral studies in Romania.**

# Admission procedures, social and legal aspects of doctoral training

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### **STRUCTURE**

- Admission procedures
- 2. Legal and social status of PhD students
- 3. Personal reflections

# **Admission procedures**

#### New legislation - 2005:

- two types of doctoral programs: scientific and professional;
- the doctoral program= advanced study (one year)+ advanced research (two years). Admission for each stage;
- the accredited HEIs have full autonomy and accountability for the admission procedures.

## Legal and social status

- Explicit contractual relationship between PhD student, accredited HEI and PhD supervisor;
- b) Explicit research status for full time PhD students:

PhD candidate (advanced study) = research assistant;

PhD student (advanced research) = researcher

## Legal and social status

c) Clear social security arrangements for full time PhD students (similar to those used for assistant researchers and researchers, respectively). University pays for health and social insurances, work accidents and professional diseases.

## Legal and social status

#### d) Employment perspectives:

- 15% increase in salary for any PhD owner working in a public institution;
- accelerated promotion to the highest degree if teaching in pre-university institutions;
- post-doc perspectives.

#### Personal reflections

- 1. The reform of the doctoral programs must be doubled by the differentiation of research universities from other types of HEIs.
- 2. We must allow younger academics to become doctoral supervisors.
- 3. We must consolidate postdoctoral programs.