



Deutscher Akademischer Austausch Dienst
German Academic Exchange Service

The DAAD is the organization of German universities for the promotion of their international relations. The DAAD runs over 250 programmes, through which it funds more than 67,000 German and foreign scholars worldwide per annum. By promoting tertiary education in developing countries, the DAAD contributes to the development of these countries.

In the context of a comprehensive reform of the Ethiopian economic and education sector, German development cooperation supports the "Engineering Capacity Building Program (ECBP)". Within the reform of the academic training in Ethiopia, the DAAD is looking for an experienced and committed

Managing Director for Ethiopia

at the

Institute of Technology for Textile, Garment and Fashion Design

(Bahir Dar University)

In Ethiopia, Bahir Dar University is the only educational institution offering Textile Engineering, Garment Engineering and Fashion Design at degree level. The Institute of Technology for Textile, Garment and Fashion Design (iOTEX) has a history of more than 40 years. Earlier, the programme was only at the advanced diploma level particularly when the department was under former Bahir Dar Polytechnic Institute which was established in 1963. iOTEX is one of the limbs of the Bahir Dar University whose objectives perfectly fit the strategy of agriculture-led and export-oriented industrialization and the effort to combat the problem of textile and garment manufacturing and trade of the country. For more information on iOTEX please visit <http://iotex.net>.

Tasks:

- Initiation, execution and steering of the transformation process at iOTEX
- Planning the transformation process of the administration (finance, human resources, technology transfer)
- Development, introduction and application of management instruments that serve the institution's performance orientation, human resource management, transparency and autonomy
- Managerial responsibility for the administrative staff
- Representation of iOTEX in legal, financial and administrative matters (together with the Scientific Director)
- Developing the existing administrative units to an effective and service oriented administration
- Responsibility for the development and configuration of efficient and effective business processes including the introduction of IT tools
- Responsibility for controlling, the reporting system and quality management
- Transfer experiences, knowledge and skills to an Ethiopian successor (selection, mentoring, training and transfer process)

All tasks are to be executed in accordance with the politics and procedures of iOTEX.

Duration:

Two years, extension possible. Maximum period: five years. Starting: as soon as possible.

Requirements:

Applicants should hold a university degree in engineering, economics, law or another relevant field

(Diploma or master's degree, Ph.D. desirable), at least three years of professional experience in a leading university management position or a similar position in a commercial or non-profit organization, and qualified knowledge and professional experience in the areas of human resources management, performance assessment and performance-based remuneration.

Applicants should combine sound leadership skills and assertiveness with sensitivity. Excellent mediation skills enable the applicant to mitigate conflicts. In this responsible managerial position, applicants are also expected to deal with challenges, stress and uncertainties. Fluency in English and another international language is requested. Working experience in Ethiopia or another non-European country is an asset.

The Managing Director is expected to utilize supportive DAAD programmes for the benefit of iOTEX. Therefore, proven record of successful academic relations with German institutions of tertiary education is required.

An attractive salary, commensurate with the importance of the position, is being offered.

Please find application documents and information on the DAAD website

<http://www.daad.de/ecbp>

Applications are being accepted continuously.