



Deutscher Akademischer Austausch Dienst  
German Academic Exchange Service

The DAAD is the organization of German universities for the promotion of their international relations. The DAAD runs over 250 programmes, through which it funds more than 74,000 German and foreign scholars worldwide per annum. By promoting higher education in developing countries, the DAAD contributes to the development of these countries.

In the context of a comprehensive reform of the Ethiopian higher education sector, the DAAD is looking for an experienced and committed

## **Scientific Director for Ethiopia**

**at the**

### **Institute of Technology (Arba Minch University)**

Arba Minch University Institute of Technology (AMIT) is one of the cores of Arba Minch University. Up to its transformation to Arba Minch University in 2004, the former Arba Minch Water Technology Institute has graduated students at degree, advanced diploma and diploma level. Currently, AMIT consists of eight departments which run undergraduate and postgraduate programmes. To build and develop its capacity, AMIT has benefitted from strong links to foreign universities, especially to German universities, such as the University of Siegen, the University of Dresden and the Free University Berlin. For more information on AMIT please visit [www.amu.edu.et](http://www.amu.edu.et).

#### **Tasks:**

- Responsibility for the reorganization and leadership of the institute
- Transformation of the former faculty of technology and the former water technology institute into an autonomous Institute of Technology and Water Technology
- Overall responsibility for qualified education, applied research and technology transfer at the institute
- Profiling of the institute
- Responsibility for all academic affairs
- Responsibility for the financial, administrative and organizational operating business
- External representation of the institute
- Establishment of international university cooperations
- Transfer of experiences, knowledge and skills to an Ethiopian successor (selection, mentoring, training and transfer processes)

All tasks are to be executed in accordance with the politics and procedures of the institution.

#### **Duration:**

Two years, extension possible. Starting: as soon as possible.

#### **Requirements:**

Applicants should hold an academic degree (at least Ph.D.) in a water related field of engineering, at least 5 years practical experience in a leading position at a university and 2 years experience as the head of a scientific institution. It is expected that applicants have practical experience with organizational transformation and change management processes in higher education institutions.

This position requires organizational development skills and methodological expertise in establishing management instruments regarding strategic management, human resource

development and institution building.

International academic relations and relevant international experience in the management of water technology projects are requested.

Applicants should combine sound leadership skills and assertiveness with sensitivity. Excellent mediation skills enable the applicant to mitigate conflicts. In this responsible managerial position, applicants are also expected to deal with challenges, stress and uncertainties. Fluency in English and another international language is requested. Working experience in Ethiopia or another non-European country is an asset.

The Scientific Director is expected to utilize supportive DAAD programmes for the benefit of AMIT. Therefore, proven record of successful academic relations with German institutions of higher education is an asset.

An attractive salary, commensurate with the importance of the position, is being offered.

Please find application documents and information on the DAAD website

<http://www.daad.de/ecbp>

**Applications are being accepted continuously.**