



Deutscher Akademischer Austausch Dienst  
German Academic Exchange Service

The DAAD is the organization of German universities for the promotion of their international relations. The DAAD runs over 250 programmes, through which it funds more than 67,000 German and foreign scholars worldwide per annum. By promoting tertiary education in developing countries, the DAAD contributes to the development of these countries.

In the context of a comprehensive reform of the Ethiopian economic and education sector, German development cooperation supports the "Engineering Capacity Building Program (ECBP)". Within the reform of the academic training in Ethiopia, the DAAD is looking for an experienced and committed

## **Scientific Director for Ethiopia**

**at the**

### **Institute of Technology**

**(Bahir Dar University)**

Bahir Dar University was launched in 2000 when the former Bahir Dar Teachers College and Bahir Dar Polytechnic Institute joined together to become the Education and Engineering Faculties, respectively, of the new University. Academic programmes of the University are organized in four colleges, three faculties, five schools and two institutes. According to the 2009 statistics, the university has more than 46,000 students and over 53 undergraduate and 32 graduate programmes. The Institute of Technology (IoT) at Bahir Dar University is a higher education institute for engineering disciplines that meets international standard. The IoT provides university-level services in education, research, and technology transfer to serve regional demands in Amhara region and the whole country of Ethiopia. The IoT is committed to the technological development of Ethiopia. For more information on the IoT please visit <http://iotbdu.edu.et>.

#### **Tasks:**

- Responsibility for the ongoing reorganization and leadership of the Institute
- Overall responsibility for qualified education, applied research and technology transfer at the institute
- Responsibility for all academic affairs
- Responsibility for the financial, administrative and organizational operating business
- External representation of the institute
- Establishment of international university cooperations
- Transfer of experiences, knowledge and skills to an Ethiopian successor (selection, mentoring, training and transfer processes)

All tasks are to be executed in accordance with the politics and procedures of the institution.

#### **Duration:**

Two years, extension possible. Maximum period: five years. Starting: as soon as possible.

#### **Requirements:**

Applicants should hold an academic degree (at least Ph.D.) in engineering, at least 5 years practical experience in a leading position at a university and two years experience as the head of a scientific institution. It is expected that applicants have practical experience with organizational transformation and change management processes in higher education institutions.

This position requires organizational development skills and methodological expertise in establishing management instruments regarding strategic management, human resource development and institution building.

International academic relations and relevant international experience in the management of textile related engineering projects are requested.

Applicants should combine sound leadership skills and assertiveness with sensitivity. Excellent mediation skills enable the applicant to mitigate conflicts. In this responsible managerial position, applicants are also expected to deal with challenges, stress and uncertainties. Fluency in English and another international language is requested. Working experience in Ethiopia or another non-European country is an asset.

The Scientific Director is expected to utilize supportive DAAD programmes for the benefit of the IoT. Therefore, proven record of successful academic relations with German institutions of tertiary education is required.

An attractive salary, commensurate with the importance of the position, is being offered.

Please find application documents and information on the DAAD website

<http://www.daad.de/ecbp>

**Applications are being accepted continuously.**