



Deutscher Akademischer Austausch Dienst  
German Academic Exchange Service

The DAAD is the organization of German universities for the promotion of their international relations. The DAAD runs over 250 programmes, through which it funds more than 74,000 German and foreign scholars worldwide per annum. By promoting higher education in developing countries, the DAAD contributes to the development of these countries.

In the context of a comprehensive reform of the Ethiopian higher education sector, the DAAD is looking for an experienced and committed

## **Scientific Director for Ethiopia**

**at the**

### **Institute of Technology**

**(Wollo University in Kombolcha)**

KIOT, the Kombolcha Institute of Technology, was established in 2007. It comprises of four departments namely Civil, Electrical, Mechanical as well as Textile and Leather Engineering, offering five year B.Sc. degree programmes. It is engaged in an interdisciplinary approach to applied research and technology transfer as its core task, thereby creating an impact on the development of the local, regional and national economies. KIOT is a teaching/learning organization with a difference, establishing sustainable partnerships for development and mutual support with the industry, the business community, national and international institutions. KIOT is striving to reach its full potential in order to fulfill its social responsibility through the active participation of its students and staff in community development activities and public services. It aims to serve the society by bringing about positive changes and contributing to social transformation. For more information on Wollo University and KIOT please visit <http://www.wu.edu.et> and <http://www.texkiot.com>.

#### **Tasks:**

- Responsibility for the ongoing reorganization and leadership of the institute
- Overall responsibility for qualified education, applied research and technology transfer at the institute
- Responsibility for all academic affairs
- Responsibility for the financial, administrative and organizational operating business
- External representation of the institute
- Establishment of international university cooperations
- Transfer of experiences, knowledge and skills to an Ethiopian successor (selection, mentoring, training and transfer processes)

All tasks are to be executed in accordance with the politics and procedures of the institution.

#### **Duration:**

Two years, extension possible. Starting: as soon as possible.

#### **Requirements:**

Applicants should hold an academic degree (at least Ph.D.) in engineering, at least 5 years practical experience in a leading position at a university and 2 years experience as the head of a scientific institution. It is expected that applicants have practical experience with organizational

transformation and change management processes in higher education institutions.

This position requires organizational development skills and methodological expertise in establishing management instruments regarding strategic management, human resource development and institution building.

International academic relations and relevant international experience in the management of engineering projects are requested.

Applicants should combine sound leadership skills and assertiveness with sensitivity. Excellent mediation skills enable the applicant to mitigate conflicts. In this responsible managerial position, applicants are also expected to deal with challenges, stress and uncertainties. Fluency in English and another international language is requested. Working experience in Ethiopia or another non-European country is an asset.

The Scientific Director is expected to utilize supportive DAAD programmes for the benefit of the KIOT. Therefore, proven record of successful academic relations with German institutions of higher education is an asset.

An attractive salary, commensurate with the importance of the position, is being offered.

Please find application documents and information on the DAAD website

<http://www.daad.de/ecbp>

**Applications are being accepted continuously.**