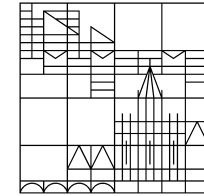


Universität  
Konstanz



# The Zukunftskolleg at the University of Konstanz

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# Concept of the Zukunftskolleg

## Career Paths for Young Scientists

- Classically: Doctorate, Assistant, Habilitation
- Recently: Research group leader
- Recently: Juniorprofessor (with/without tenure track)
- New in Konstanz: Zukunftskolleg!

## The Zukunftskolleg

- Based on the Centre for Junior Research Fellows (Zentrum für den wissenschaftlichen Nachwuchs – ZWN)
- Founded on 1 November 2007 within the scope of the Excellence Initiative and re-granted on 15 June 2012
- Open for Post-Docs from Natural Sciences, Humanities and Social Sciences

## Our Objectives

- Support young talents on their way to professorships
- Create an interdisciplinary, international and cross-generational community
- Foster early independence in research



# Concept of the Zukunftskolleg

## Our Approach

- Early independence, at the same time integration in Zukunftskolleg and university
- Focus on research and personal career development
- An innovative structure and interdisciplinary environment generate new research areas and ideas
- Support by central institutions at the university (ASD, Research Support, Welcome Center...)

## Funding Program

- 2 year Postdoctoral and 5 year Research Fellowships (financed by the Excellence Initiative and the EU Cofund Program ZIF Marie Curie)
- Support for consumables, personnel, travel, Scientific Retreats etc.
- A group of established Senior Fellows and Mentors, invited by the Fellows
- Exchange in the weekly Jour Fixe, in the Common Room or at Retreats

## Recruiting Process

- 3-step Selection Process
- Recruitment Committee consists of 26 professors from the 13 departments of the university: 13 internal, 13 external
- 2-day Selection Workshop for 5-year Fellowships



# Postdoctoral and Research Fellowships

## 2-year Postdoctoral Fellowships (funded by ZIF Marie Curie)

- 2-year Postdoctoral Fellowships are addressed at early stage researchers on the postdoctoral level. They are selected on the basis of their academic excellence, the quality and topicality of their research project outline, personal aptitude with regard to leadership and team skills, and interdisciplinary interest. International experience in teaching or research, and a strong interest in interdisciplinary topics are desirable.

## 5-year Research Fellowships (funded by ExIni + ZIF Marie Curie)

- The target group consists of researchers with significant work experience at the postdoctoral level. They are expected to establish their own research group and to achieve a high degree of independence. They must already have secured a research grant of at least 50,000 euros or an equivalent amount of funding that they will use for their forthcoming research.



## The 5 in-Strategy of the Zukunftskolleg

**Independent**

- high level of freedom in research

**International**

- international Fellows contribute their networks and outlook to connect Konstanz University to the international academic community

**Intra-university**

- specialist research environment, flexible teaching opportunities

**Intergenerational**

- Fellows cooperate with Senior Fellows, Mentors and Alumni

**Interdisciplinary**

- Jour Fixe talks, scientific retreats, workshops, projects, teaching