

Job advertisement reference number 50/2026

Re-founded in 1994 as a reform university, the University of Erfurt considers itself as a research-oriented university that is highly committed to international cooperation as well as innovation in teaching and learning, with a special focus on teacher-training programs. With its strong profile in the humanities, cultural studies as well as social sciences and education, it is a cosmopolitan place for academic debate on key social and cultural challenges.

At the Faculty of Economics, Law and Social Sciences of the University of Erfurt, the following limited position with 30 hours per week is available at the earliest possible date:

Research Associate (f/m/x) at the professorship for Organisation and Management

Pay category 13 TV-L (75 %)

Area of Responsibility

- provision of services and collaboration in research and teaching (3 LVS) in the department
- participation in preparing and conducting research projects of the professorship
- supervision of student work
- participation in administrative tasks of the professorship
- own qualification (doctorate research) in the field of the professorship, which focuses on theory-based and especially empirical research on corporate governance, corporate social responsibility and business ethics

What we expect

- successfully completed university studies in business economics or related fields with above-average grades at master level
- solid knowledge in the main subjects of the professorship
- interest and ability to provide high-quality contributions in research and teaching
- ability to work in a team, communication skills, commitment to work also independently in the fields of activity of the professorship
- German language skills: very good knowledge (level at least comparable to B2) in oral and written language use¹

¹ <https://europass.europa.eu/system/files/2020-05/CEFR%20self-assessment%20grid%20DE.pdf>

- English language skills: very good knowledge (level at least comparable to B2) in oral and written language use¹

What we offer

- We promote the compatibility of career and family/private life, in particular through flexible working hours, teleworking/mobile working, sabbaticals, etc.
- For academic staff, we offer a wide range of further training opportunities as well as coaching and mentoring as part of academic staff development (www.uni-erfurt.de/go/akademische-pke). We also support the use of educational leave programmes.
- As part of the company health management system, there are a number of health and prevention services available.
- The University of Erfurt sees itself as an open-minded employer that values diversity. It is committed to diversity and gender equality and welcomes applications that contribute to this.
- The University of Erfurt has successfully passed the "shaping diversity" audit, has been audited as a "family-friendly university" and regularly participates successfully in the female professor programme of the federal and state governments. One of the university's strategic goals is increasing the proportion of women in research and teaching.
- Severely disabled persons and those with equal status are given preference in the case of equal suitability, professional performance, and ability.

Further information can be found on our [website](#)!

Comments/Remarks

The German version of this job advertisement alone shall be legally binding.

The position is initially limited to up to 4 years, depending on the legal and personal requirements. The advertisement is addressed to applicants who fulfill the requirements of the German Act on Temporary Scientific Contracts (Wissenschaftszeitvertragsgesetz). The general requirements for employment according to § 91 section 5 Thuringian Higher Education Act (Thüringer Hochschulgesetz) apply.

If you have a foreign university degree, it is necessary that you apply for a certificate application at the [Central Office for Foreign Education \(Zentralstelle für ausländisches Bildungswesen, ZAB\)](#). We recommend that you attach the corresponding certificate to your application documents, but you can also provide this certificate at a later stage of the process. Please note that this is a chargeable service provided by the ZAB.

Severely disabled persons and those with equal status are advised that even in the case of a repeated application or previous employment at the University of Erfurt, explicit reference must be made to the severe disability or equal status in the application, as this information is not automatically taken into account in the present procedure for data protection and organizational reasons.

The University of Erfurt does not refund any costs incurred in the application process.

Application and Deadline

Please send your application with informative documents (cover letter, curriculum vitae, copies of certificates, description of the doctoral project, list of publications and university courses, etc.) **exclusively [online](#)** by **24 September 2026** via the application management system of the University of Erfurt.

For questions regarding content, please contact Prof. Dr. Till Talaulicar (e-mail: till.talaulicar@uni-erfurt.de).

We look forward to receiving your application!