

Founded more than 25 years ago, BICC (Bonn International Center for Conversion) is a non-university research institute with international staff. The Institute deals with a variety of global topics in peace and conflict research in international projects and, on this basis, provides policy advice and contributes to public debates.



We are looking for a

Project leader in the thematic area of Forced Migration Studies (m/f/d)

Full time / up to pay scale 14 TV-L / for initially two years / as early as possible

With a team of more than ten researchers who are working on issues of forced displacement, BICC is currently one of the leading centres on forced migration research in Germany. Our work in this area focuses on intensive qualitative fieldwork in the respective study regions. In the project "Trajectories of reintegration. The impact of forced displacement, migration and return on social change", supported by the German Federal Ministry for Economic Cooperation and Development (BMZ), BICC uses qualitative research methods to investigate return processes of displaced people in West Africa, the Middle East and the Western Balkans.

Your tasks:

As project leader, you are responsible for the BMZ-funded project "Trajectories of reintegration. The impact of forced displacement, migration and return on social change" and assume staff responsibility for the interdisciplinary team. Your tasks in detail are:

- Professional lead and coordination, conceptual project design, project management, responsibility for attaining project goals, budget responsibility;
- Team leader;
- Professional contribution to project-related topics, e.g. return and (re)integration, everyday practices and social networks of forced migrants, protection and return regimes, refugee policies;
- Field research and travels to one of our study regions (West Africa, Middle East, Western Balkans);
- Representation of the project towards and coordination with the BMZ;
- Advising policymakers and practitioners on the basis of our research;
- Networking with partner organisations on the national and international level;
- Conceptualisation and planning of research projects, including proposal writing.

Your profile:

- You have completed a doctorate in Social Sciences (i.e. Sociology, Political Science, Geography, Social and Cultural Anthropology, Migration Studies, Development Studies, Peace and Conflict Research, Area Studies).
- You are experienced in leading interdisciplinary teams and, ideally, in leading researchers with individual research foci and interests.
- You have already written academically relevant research papers and acquired excellent knowledge of social science theories and concepts, as demonstrated by relevant publications.
- You have contacts to (inter)national networks on Forced Migration Studies.
- You are prepared to frequently travel on business, also to areas with a tense security situation.
- Your German and English language skills are very good—in daily use as in specialised topics.
- Good communication and presentation skills round off your profile.

We offer:

We offer you a diverse leadership position in an applied research and advisory institute that works across academic disciplines. Your scope of activity is professionally demanding, multi-faceted and offers a great deal of creative freedom. Your place of work is Bonn.

The position is remunerated according to the collective wage agreement for the public service of the Länder (TV-L) up to pay scale 14 and also includes the option of a company pension scheme (VBLU). The position is to be filled as soon as possible, initially for a limited period of two years, with the possibility of a longer-term perspective.

BICC supports the work-life balance of its staff through highly flexible working hours.

We expressly encourage women to apply. In those areas where women are still underrepresented, they will be given preferential consideration in accordance with the legal requirements if they have the same qualification, skills and professional performance as their competitors unless reasons relating to the person of a competitor outweigh this.

We welcome applications by severely disabled persons. This job advertisement is also expressly addressed to people with a migrant background.

Please send your application with a complete set of documents (cover letter, curriculum vitae, proof of qualifications, references, etc.) solely by email to Susanna Balkenhol (application@bicc.de) who will also be your contact person for the application process.

Please combine your documents into one pdf document and state 01_21 as the reference. Unfortunately, we cannot consider applications in other formats. Applications will be viewed as soon as they are received. Therefore, interviews can take place at any time.

By sending in your application, you agree that the required data will be stored as part of the application process.

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