Technology Transfer Manager (m/f/d)

CTC Leipzig
Fulltime
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The **Center for the Transformation of Chemistry (CTC)**, a newly founded national research hub in Germany, is supported by €1.25 billion in funding (until 2038) and is dedicated to redefining the role of chemistry in tackling global challenges. It brings together researchers from across disciplines such as chemistry, physics, engineering, data science, and social sciences to develop sustainable materials, processes, and technologies that support a circular economy. The CTC is structured around collaborative, mission-driven research groups and state-of-the-art facilities, fostering open science, innovation, and industry partnerships. Its core mission is not only to advance cutting-edge chemistry but also to train the next generation of scientists and entrepreneurs who will drive the transformation of chemistry for a sustainable society.

Excellent fundamental research and its translation into practical applications are equally central to our mission. The Technology Transfer Department provides the frameworks, expertise and services that enable research results to reach practical application through industry collaborations, scientific spin-offs and other pathways to impact.

The CTC is currently seeking to strengthen its Technology Transfer Department with the appointment of a **Technology Transfer Manager (m/f/d).**

The position is limited for two years, with an option for an extension.

Position Description

As Technology Transfer Manager, you will play a key role in building and shaping CTC's emerging technology transfer function. Acting as a central contact for intellectual property, commercialization and research-result exploitation, you will help further establish the frameworks, processes and governance structures that enable the systematic transfer of research outcomes into economic and societal impact.

CTC is currently building its Technology Transfer Department while its scientific portfolio and transfer activities continue to expand. Consequently, this role focuses not only on managing individual transfer cases but also on creating the institutional foundations that will support future commercialization activities across the organization.

This position offers a unique opportunity to actively shape technology transfer structures within a growing research organization and to contribute to the development of a long-term transfer and commercialization strategy.

Key responsibilities

During the Current Build-Up Phase

- Further develop and continuously refine CTC's intellectual property, technology transfer and commercialization framework, including related policies, governance structures and institutional guidelines
- Structure technology evaluation and support the identification and preliminary assessment of emerging research results, inventions and technologies regarding protectability, application potential, commercial viability and suitable transfer pathways
- Create efficient, digital and scalable processes for invention disclosures, technology valuation, intellectual property management and commercialization activities
- Advise researchers and institute leadership on intellectual property, commercialization opportunities and transfer-related decision-making
- Develop and deliver training and awareness activities on intellectual property, commercialization and technology transfer while contributing to a transfer-oriented and entrepreneurial culture across CTC

Future Responsibilities as Research Activities Grow

- Serve as CTC's central contact for intellectual property, technology transfer and commercialization activities
- Manage and shape a growing portfolio of inventions, technologies and commercialization opportunities, from initial assessment through to transfer and exploitation
- Review and support the negotiation of research collaboration, licensing and other transfer-related agreements, with a particular focus on intellectual property and exploitation rights

Requirements

- Master's degree or equivalent qualification in a STEM discipline (e.g. chemistry, materials science, chemical engineering, physics, life sciences or engineering), or a related field; legal experience is beneficial
- Professional experience in technology transfer, intellectual property management, research commercialization, patenting or a comparable role
- Sound understanding of intellectual property, patent processes and commercialization pathways
- Practical experience with invention disclosures, IP and research collaborations
- Ability to rapidly understand complex scientific results and translate them into commercialization opportunities, development pathways and transfer strategies
- Strong communication, stakeholder management and organizational skills
- Ability to work independently and build new structures, processes and institutional frameworks in a dynamic and evolving environment
- Fluency in German (minimum C1) and English (minimum B2), both written and spoken

What We Offer

- The chance to work in a dynamic, collaborative, and international environment embedded in a highly motivated team
- A high degree of personal responsibility and the freedom to pursue independent research ideas
- Individual support services fostering professional and personal growth
- Access to strong scientific and economic networks at regional, national, and international levels

- Public-sector employment conditions and social benefits, including 30 days of vacation (based on a five-day workweek), annual special payments, and additional pension benefits (VBL)
- Subsidy for a public transport job ticket

The CTC strives for gender equality and diversity. We welcome applications from people of all backgrounds. We are committed to increasing the number of individuals with disabilities in our workforce and therefore encourage qualified individuals with disabilities to apply. Furthermore, the CTC seeks to increase the number of women in areas where they are underrepresented and therefore explicitly encourages women to apply.

Does this opportunity interest you? If so, our HR team looks forward to receiving your detailed application, including a cover letter, through our online application portal **by January 03, 2027**.

Learn more about the CTC and our mission at:

https://transforming-chemistry.org/

Join us in shaping the future of chemistry and making a lasting impact!